School Improvement Team Voting

.EA or Charter Name/Number:	Cumberland County Schools - 260
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School Name: J. W. Coon Elementary School

School Number: 344

Plan Year(s): 2022-2023

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

#Against: 0 ______

For: 28

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Percentage For: 100%

Date Approved by Vote: 9/15/2022

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Tianna O'Brien	2022
Assistant Principal	Thema Glover	2022
Teacher Representative	Jessica Sims	2022
Inst. Support Representative	Shannon Sykes	2022
Resource Representative	Rachael Roby	2022
Parent Representative	Sandra Reddin	2022
K-1 Representative	Jessica Hayes	2022
2-3 Representative	Courtney Lowery	2022
4-5 Representative	Tamsyn Allen-Virgo	2021
EC Representative	Lateisha Spearman	2022
Parent Representative	Alicia Loudin	2022
Clerical Representative	Sharonda Gardner	2022
Additional Representative		

<u>Title II Plan</u>

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Year: 2022-2023			
Description of the P	lan		
Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.		
Budget Amount		AMOUNT	
Total Allocation:		\$2421	
Budget Breakdown	Briefly describe the title of and purpose for this staff development:		
Staff Development 1	MOY Data Days: The purpose of the staff development is to allow teacher time to analyze various types of data to improve targeted teaching, remediation groups, and differentiation. This staff development will take place during the regular school day.		
	<u>DESCRIPTION</u>	<u>AMOUNT</u>	
Personnel:	11 full day subs at \$156 per day	\$1716	
Training Materials:			
Registration/Fees:			
Travel:			
Mileage/Airfare:			
Lodging/Meals:			
'			
Consulting Services:			
Follow-up Activities:			
	Total for staff development 1:	\$1716	
Budget Breakdown	Briefly describe the title of and purpose for this staff development:		
Staff Development 2	2023 NCASA Conference on educational leadership		
	<u>DESCRIPTION</u>	<u>AMOUNT</u>	
Personnel:			
Training Materials:			

Registration/Fees:		\$300
<u>Travel:</u>		
Mileage/Airfare:		\$100
Lodging/Meals:		\$250
Consulting Services:		
Follow-up Activities:		
	Total for staff development 2:	\$650
	Grand Total	\$2366

District Wide Components			
Duty Free Lunch	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Yes	
Duty Free Planning Time	Please describe approximately how much planning time your teachers have Teachers have 200 minutes per week of planning time.	during a week:	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Yes	
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Model	
Parental/Family Engagement	Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): Title I Curriculum Night 9/29/22 Truck Rodeo 10/21/22 Hallo-Read Night 10/25/22 Fall P/T Conferences 10/24/22 Stem Day 12/19/22 Winter Performance 12/13/22 Winter P/T Conferences 1/17/23 EOG Night 4/20/23		
The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.			
Review of the SIP plan and notification of changes	As part of our continuous improvement process, all schools create 2 year Schools. At the end of the first year of the plan and once test scores are received improvement Team will review both academic and organizational goals and meeded. The superintendent's designee will be informed when the plan has continuous contin	d, the School nake changes as	